

Centre	The Venue	Assessment Ref	Swim Academy- School Swimming Lessons
Department	Operations	Assessment Date	August 2021
Relevant documentation	Competence notice PSOP Safe Operating Procedure – Lane Ropes and holder and lane swimming Virus protection + pandemic management Work Instructions for Swimming Teachers Covid-19 Risk Assessment	Assessor(s)	Denise Butterworth James Pugh Nathan Dobson Kevin Fleet
Type of Assessment (Initial or Review)	Initial		
Sources of Information	HASAW Managing Health & Safety in Swimming Pools HSG 179 Manual Handling Operations Regs Provision & Use of Workplace Equipment Regs Swim England Returning to the pool: Guidance for Operators Swim England Returning to the pool: Guidance for Swimming Lessons RLSS UK: Guidance For Swim England Teachers Providing Safety Cover For Swimming Lessons During Covid-19 Work Instruction: Swimming Lessons Centre Work Instruction	Consult staff (if necessary)	
Activity/Process/Location	Swim Academy (School/Academy/Club swim)– Lessons taught by Inspireall employees, whether with visitors, disable swimmers & groups or schools/		

N o	Hazard	Who might be harmed	How	Existing Control Measures	Risk rating before & residual	Additional controls	Transfer to CIP
--------	--------	---------------------	-----	---------------------------	-------------------------------	---------------------	-----------------

1	Cross contamination (covid-19) through swimming aids.	Staff, Customers and contractors/ visitors	Lack of cleaning programme. Sharing the same equipment	Swimming aids and floatation aids are cleaned by rinsing in the pool, as the chlorine levels are high enough to minimise risk at the end of every lesson. At the end of a session, floats are laid against a wall, instead of being stacked on top of each other to reduce transmission through the pores. Every 2 hours testing of pool water to ensure (Free chlorine min 1.5mg/l) (Ph 7.0-7.2) following the guidelines from PWTAG The first aid room will be the Isolation room for anyone falls ill.	16	4	We have purchased additional floatation aids.	
2	Catching the virus (covid-19)	Staff, Customers and contractors/ visitors	Spreading the virus (covid-19) while showing symptoms.	Admission policy has been updated to include, persons not well enough to enter (covid-19 symptoms) the centre/water must be refused admission. This will include school swimming lessons. Schools should undertake health screening of their pupils before entering the building and notify us of any concerns.	16	4		
3	Cross contamination (covid-19) by touching surfaces with dirty hands.	Staff, Customers and contractors/ visitors	Not washing hands.	When entering the building, school teachers and students must use the anti-bacterial hand gel. The hand sanitizer station is located in the reception foyer.	16	4		

4	Cross contamination (covid-19) with not social distancing in corridors.	Staff, Customers and contractors/ visitors	Not enough space to social distance through corridors, walk ways.	<p>Schools will need to follow the new site one way system. Enter the building via head office entrance. School teachers will lead the children to the changing village queuing by the ramp.</p> <p>School teachers will need to sign in on poolside and sign a declaration.</p> <p>On leaving, school teachers will lead and to follow the one way system, exit poolside via the ramp and exit the building via head office.</p>	16	4		
---	---	--	---	---	----	---	--	--

5	<p>Cross contamination (covid-19) in the changing village.</p> <p>Overcrowding.</p>	Staff, Customers and contractors/ visitors	<p>Not social distance while getting ready for the activity (swimming lessons) and getting dressed afterwards.</p>	<p>New capacity in the group change, section 1 maximum of 6 children, section 2 with showers maximum of 11 children. In additional we have 10 individual cubicles which can be opened if required.</p> <p>Schools will be in the changing rooms for a maximum of 10 minutes. This will ensure there's enough time to clean after use. School teacher's responsibility to manage numbers of children and timings.</p> <p>This will be the reasonability of the school teachers to monitor the changing village.</p> <p>Schools should arrive Beach Ready for their activity, to limit the amount of time required in the changing village.</p> <p>Students will have to take their belongings (bagged) teaching pool (opposite first aid room, main pool where the beach ready signs.</p> <p>During the lessons, cleaners will be in the group change cleaning (Floors, surfaces, walls and lockers.)</p> <p>Everyone who enters the changing village and poolside must remove outdoor footwear this includes teachers.</p>	16	4		
6	<p>Cross contamination (covid-19) with other students</p>	Staff, Customers and contractors/ visitors	<p>Mixing bubbles will cause higher risk of infection.</p>	<p>Schools should attend in their year group bubbles, to reduce the risk of contamination between bubbles within one school.</p>	16	4		

7	Cross contamination (covid-19) with other bathers.	Staff, Bathers	Bathers not social distancing in the pool.	<p>Teachers will ensure they are physically distanced from participants and will promote distancing between swimmers. Reduced pool capacities are in place to enable this.</p> <p>The teaching pool will have a maximum of 18 bathers, main pool will have a maximum of 12 bathers per a double lane. Pool layout will change accordingly.</p> <p>Promote social distancing where possible</p>	16	4		
8	Dehydration	Bathers	Not drinking enough fluids while excursing.	<p>Etiquette for swimming lessons has been updated, children will need to bring their own water bottles. There are no water fountains available.</p>	16	4		

Comments: Vulnerable people are considered to be those under 16s, over 60s or with either a mental or physical disability

Proactive Monitoring: Customer Feedback Forms

Reactive Monitoring:

Next Review Date: January 2021

Risk Rating:

1-2 = no action

3-4 = monitor

5-9 = action within 12 months

10-16 = action within 6 months

20 = action within one month

25 = action immediately

Severity

5	10	15	20	25
4	8	12	16	20
3	6	9	12	15
2	4	6	8	10
1	2	3	4	5

< Likelihood >

